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**"From the Inside Out"**

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Environmental values are integral to the work of environmental regulators. However values are not simple concepts that can be “applied” by the regulators. How they are taken on board will depend, inter alia, on the nature of the organisation, its staff and the issues it deals with. Because the environment is complex, the use of values, and in particular of monetary values, will also be complex. While certain ways of expressing values may not be without problems, they can still provide useful guidelines for action. An organisation uses both internal and external processes to develop and articulate values. The challenge is, over time, to integrate these processes and make them more meaningful.

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